



Whakatane Intermediate School Board of Trustees Staff Professional Development

Purpose

That the Board of Trustees is charged with the professional development of all staff. It is important that teachers continually up skill themselves so that they meet the ever-changing needs of the learners.

Objectives

1. To have management steps to enable professional development of staff
2. Professional development enhances learning and teaching
3. Professional development enhances career prospects
4. To respond to charter requirements

Guidelines

1. Staff development is a result of an appraisal process or staff consultation
2. The Board of Trustees in its yearly budget determines an amount for staff development
3. The Principal has the authority to plan, evaluate and spend up to budget on professional development. The Deputy Principal oversees the Staff Development Programme
- 4 Extra Mural Studies:
 - a) Prior to commencement Permanent teachers may apply to the Board of Trustees, and on successful completion, for reimbursement of half their extra mural study fees. Reimbursement is at the Board of Trustees discretion.
 - b) The paper/s must have relevance to education and will be of practical use for the teacher in their present position
 - c) Papers must be worked on and completed out of school hours except where there are practical requirements

Staff who benefit from the financial support of the Board of Trustees are in “good faith” expected to continue in their employment at Whakatane Intermediate School for at least 2 years

Conclusion

This policy requires that professional development be an ongoing task to be nurtured by the Board of Trustees for the good of the staff and pupils

March 12, 2017 version adopted

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Chairperson

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Date